

BENNINGTON  
AMERICAN LEGION & NRBL  
BASEBALL

Player-Parent Policy Manual for  
Post 266 and Bennington Reserve  
Baseball Programs

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# **Bennington Post 266 American Legion Baseball and NRBL-Player Policy Manual**

## **I. Introduction**

**A. Mission Statement.** Participation in the Bennington Post 266 American Legion Baseball program is a privilege extended to the players who are willing to make the commitment to adhere to the rules that govern American Legion and Bennington Post 266 Baseball. Participation in organized activities such as American Legion Baseball contributes to the all around development of our young men. Bennington Baseball Club and Post 266 sponsors American Legion Baseball for the purpose of giving young men the opportunity to learn the importance of teamwork, discipline, leadership, competition, and good sportsmanship, as well as an opportunity to develop their baseball skills, personal fitness, and leadership qualities.

**B. Bennington Baseball Club Board.** The Bennington American Legion Baseball program and Bennington Reserve team are sponsored by the Bennington Baseball Club Board of Directors, the Bennington, Nebraska American Legion Post 266 and the Bank of Bennington.

## **II. Player Eligibility & Suspensions**

- A.** To be eligible for Bennington Post 266 Legion Baseball, a player must satisfy all NE State and National American Legion rules.
- B.** Suspensions appeal process: Legion Board members will serve as the appeals committee. The board will select 3 members to review a case when one is presented.

## **III. Player-Parent Fees and Fund Raising**

- A.** Each player will be required to:
  - 1) Players fee of \$550 for the Reserve, Junior and Senior Legion team will be due May 1<sup>st</sup> or before time of tryouts.

## **IV. Player Expectations**

**A.** All players are expected to attend and be on time for all scheduled practices, games, and team functions. It is the PLAYER'S responsibility to communicate with their respective coaches with any schedule conflicts. **ALL players are required to notify the head coach or his designee prior to any absences(s) from team practice(s) or game(s). Consequences for**

**not doing so will be dealt with on an individual basis by the coaching staff.**

- B.** Any players involved in altercations with teammates, game officials, or opposing players will be subject to suspension as deemed appropriate by the head coach.
- C.** Any player who damages equipment/property will be required to pay the cost to replace/repair the equipment/property before being allowed to play in any games.
- D.** All players are expected to follow guidelines set by the coaches for all road trips or out of town/state games/tournaments.
- E.** Any player caught stealing Bennington Baseball Club property will be subject to disciplinary action as well as possible reimbursement of all costs and possible removal from the team.
- F.** Players recognize the American Legion “Drug and Alcohol Policy”. (See section VIII.)
- G.** Any violation of these guidelines and expectations or any other conduct deemed to bring discredit to fellow teammates and American Legion Baseball will result in suspension and/or removal of the player from the program.

## **V. Parents Responsibilities & Conduct**

- A.** Parents of all players are expected to be courteous and polite at all games. We are a reflection of the entire Bennington Baseball Club programs. Please refrain from all forms of negative and combative cheering. Any parent exhibiting threatening or disrespectful behavior towards a coach, umpire or player AT ANY TIME may be banned from future Post 266 or NRBL Reserve games or events.
- B.** Parent Work Schedules. All parents are expected to work on a rotational basis. This consists of taking gate money and working the concession stand. It is our policy that if you are scheduled to work and do not show up or find a replacement, your son will be pulled from the dugout to take your place. This has never had to be enforced so lets keep it that way!!
- C.** Complaints and Grievances. If a parent has a complaint that he/she wishes to make to a coach, the coach, after a 24 hour minimum period, will agree to meet the with the parent as long as the player is in attendance. Unresolved complaints should go to the appeals process as

set up in player eligibility. \*\*\*The player is always encouraged to address the situation first with the coach to seek resolution.\*\*\*

## **VI. Coaches Responsibilities & Conduct**

- A.** Rule and Regulations Compliance. Coaches are responsible for reporting the player and parent rule infractions described in this manual to the Director of Baseball operations/designated board member.
- B.** Conduct. The coaches will conduct themselves in a professional manner at all practices and games. This conduct extends to all on and off field situations while traveling as well.
- C.** Timeliness. Just as the players, all coaches are responsible for being on-time for all scheduled practices and games and communicating foreseen schedule conflicts to their players.

## **VII. Team Absences & Permission Requirements**

- A.** Any player intending to participate in extra-curricular events, other than Post 266 Baseball, during the season, must obtain prior permission from the head coach before games start for the season. Failure to get prior approval may result in denial of permission. If the player can provide assurance that participation will not unduly impact practice or scheduled games and the head coach concurs, approval will be given. Each request will be dealt with on a case-by-case basis.

## **VIII. Alcohol and Drug Policy**

- A. Purpose.** Each Bennington Post 266 and Reserve player by participating in the Legion and NRBL baseball season agrees to remain alcohol, tobacco and drug free through the completion of the season. The drug and alcohol policy will serve the following purposes:
  - 1.** To emphasize concern for the health and well-being of our players.
  - 2.** To provide a chemical-free environment that will encourage healthy development.
  - 3.** To promote a sense of self-discipline among players.
  - 4.** To confirm and support existing state laws relative to controlled substances.
  - 5.** To emphasize standards of conduct for those athletes who, through their participation, become leaders and role model for their peers and younger players

**B. Policy Duration.** This policy is in effect each year from the date of the first practice until the final game of the season.

**C. Player and Parent Notification of Policy Violation & Proposed Action.**

1. If a determination is made that a player has violated this policy, the player and parent(s) or legal guardian shall be notified of the violation and proposed disciplinary action either in person or by telephone contact from the manager or coach, and in writing by the Board.

**D. Appeals.** Please see the process described in Section II. B

**E. Term of Suspensions.** The Head Coach will determine the duration of suspensions from competition for violations of this policy with concurrence from the Board.